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consultation of employees regulations 2004 the information and consultation of employees regulations 2004 came into force on 6 april 2005 and with effect from 6 april 2008 they now apply to undertakings with 50 or more employees the regulations implement the ec information and consultation directive infor mation and consultation

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consultation regulations are currently triggered by a formal request by employees of at least 10 of the workforce from 6 april 2020 new legislation will lower the threshold required for a request to set up information and consultation arrangements from 10 to 2 of employees subject to the

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as described in the 2019 rule a section 7 a 2 consultation performed at the level of a regional or national program is often referred to as a programmatic consultation and often the proposed action falls into the category referred to as a framework programmatic action described in our 2015 rule revising incidental take statement regulations

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legislation covering workplace safety and health the work injury compensation act extends work injury compensation to most employees the wsh act is the key legislation to effect the principles of the new occupational safety and health framework it replaces the factories act with effect from 1 march 2006

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