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the following are some guidelines on what to include and what to avoid in employment applications what to avoid employers must avoid certain questions particularly those that may reveal whether an applicant is a

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eeoc unselected applicants information must be saved too

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covered employers must retain applicant records for at least one year from the date that the record was made under title vii of the civil rights act the americans with disabilities act the

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most job applications require this information including your address email and phone number include dates hours level of experience and examples for each work experience start and end dates including the month and year the number of hours you worked per week the level and amount of experience for instance whether you served as a

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